

The Kalida Board of Education met in regular session on the 8th day of October, 2014 at 7:00 p.m. in the administrative building board room.

The meeting was called to order by the President and the following members were: Mrs. Gerdeman, present; Mrs. Niemeyer, absent; Mrs. Peck, present; Mr. von der Embse, present; Mr. Vorst, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

APPROVAL OF MINUTES 2014-136

Mr. Vorst motioned to approve the minutes of the September 10, 2014 regular meeting as presented by the Treasurer. Mrs. Peck seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

APPROVAL OF BILLS 2014-137

Mr. Von der Embse motioned to approve the bills paid during the month of September 2014 as presented by the Treasurer. Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CAFETERIA PRICES EFFECTIVE NOVEMBER 1, 2014 2014-138

Mrs. Peck motioned to approve the following cafeteria prices effective November 1, 2014 due to federal requirements:

Elementary Student	\$2.35
High School Student	2.60
Adult	3.40
Extra Milk/Student	.50
Extra Milk/Adult	.60
Ala Carte	1.50

Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

POLICY UPDATES 2014-139

Mr. von der Embse motioned to approve Neola Policy Updates #33-2 & #33-1 as presented by the Superintendent. Mrs. Peck seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

STANDARDS-BASED EVALUATION UPDATES 2014-140

Mr. Vorst motioned to approve the following updates as a result of working with OSBA on Standards-Based evaluations:

- Revised Philosophy, Vision and Mission and Value statements
- Updated Job Description of the Superintendent
- Updated Job Description of the Treasurer

Mrs. Peck seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

MOU WITH KEA - REPLACEMENT SUPPLEMENTAL SALARY SCHEDULE 2014-141

Mr. Von der Embse motioned to approve a memorandum of understanding with the KEA, adopting the updated and replacement version of the supplemental salary schedule, as recommended by the supplemental salary committee. Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2014- 15 SUPPLEMENTAL CONTRACTS 2014-142

Mrs. Peck motioned to approve the following 2014-15 supplemental contracts:

Show Choir Director	Mary Glick	0 yrs exp.	\$1,868.00
½ JH Student Council Advisor	Jeff Clement	5	\$ 654.00
½ JH Student Council Advisor	Mary Smith	5	\$ 654.00
High School Early Bus Duty	Steve Myers	3	\$1,569.00
½ Cats Who Care Advisor	Stacy Knueve	0	\$ 389.00
½ Cats Who Care Advisor	Darla Warnecke	0	\$ 389.00

Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

UNPAID LEAVE OF ABSENCE – BILL SCHULTE 2014-143

Mr. Vorst motioned to approve one (1) unpaid leave of absence day (dock day, salary & benefits) for Bill Schulte on October 9, 2014. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Discussed during the Superintendent's report was

- The job description for the new technology Assistant Position was presented to the board. If no concerns, changes or objections are expressed, it will be presented for approval next month.
- Mr. Pfahler and the High School will be receiving a Leadership award from OSBA on October 16, 2014
- Quotes were solicited for sealing the bus parking lot. Superintendent Lammers hopes to have this completed yet this fall if the weather cooperated. If not, it will be done next spring.
- Mr. Lammers asked the board if they had received the goals set by the Superintendent and Treasurer from Kathy LaSota, OSBA representative. He let them know that this was by no means the only criteria they could evaluate on and if they have any issues or concerns arise, to please let him know.

CONSENT AGENDA ITEMS 2014-123

Mr. Von der Embse motioned to approve the following consent agenda items:

FFA CONVENTION – Approved Vo-Ag Teacher Ryan McMichael taking 7 students to the National FFA Convention in Louisville, KY. on October 29 through November 1, 2014.

SENIOR CLASS TRIP – Approved Advisor Dale Liebrecht taking the senior class to New York City April 8 through April 12, 2015

STUDENT JANITOR – Approved Christian Laukhuf as a 2 hour per day after school cleaner in the elementary building for the 2014-15 school year.

Mrs. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

EXECUTIVE SESSION 2014-124

Mrs. Peck motioned to go into executive session at 7:05 p.m. to consider the employment of personnel. Mr. Vorst seconded the motion and the roll being called upon for its adoption resulted as follows: Mrs. Niemeyer, yes; Mrs. Peck, yes; Mr. von der Embse, yes; Mr. Vorst, yes; Mrs. Gerdeman, yes. Vote unanimous. Motion carried.

7:31 p.m. Let it be noted that no action was taken in executive session.